



**MIDDLESEX  
RUGBY**

**Handbook 2020/21**

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# President's Welcome

## Peter Baveystock

Last year we celebrated what was the County's 140th Anniversary but due to the truncated season we weren't able to celebrate it formally but can assure you that this milestone will be marked albeit a season later with the delayed 140th County Dinner planned for April 2021. Serving as Deputy President has been an honour and as you would expect my main role has been supporting Bob Lawless as President and I would like to thank Bob for all the help and guidance he's given me but more importantly thank him for his boundless energy, enthusiasm and wisdom he's showed during his Presidency. So mindful that his second year was effectively cut short I'm determined to ensure that we work in partnership at the start of this coming year. I also look forward to working with him as Immediate Past President along with the new Deputy President, Nigel Orton on the "Appointments Group" within the new County Constitution.

My primary goal as President will be to visit as many of our Clubs as possible during my term of office and talk to as many of our Club Officers, coaches and players as possible especially as my roots are very much based in Community Rugby. As many of you will know, I came through Grasshoppers as a player, then served as Social Secretary, Club Captain, Chairman and now President and so have a firm grounding of what effort and determination it takes to run a Community Club. Shortly after becoming the Chair of Community Rugby I started up the "ClubSafe" meetings with the main thrust of helping our Clubs help themselves and would like to think that many Clubs are around today due to that programme but sadly some became casualties of the changing and demanding landscape of rugby. I therefore hope that during my various visits I can help relay any specific concerns you have back to the Management Board.



## continued...

My first Middlesex role was Secretary of West Group and in 2004 was invited to join the then Community Rugby Committee by Chris Cuthbertson which I enjoyed tremendously as I was able to help provide support for our Clubs. Since then I became Chair of West Group, Community Rugby and The County in 2015/16 so hope to put that experience to good use during my term of office. As you'll see from the start of my Rugby Journey, I'm a firm supporter of the Group system and saw the benefits of it's new role within the new constitution so look forward to seeing you at those meetings as am convinced that those Clubs who support that system are better prepared and placed to face the future.

There's no doubt that as we move into season 2020/21 we face some of the most challenging times ever faced in peacetime and I'd like to thank the Management Board, led by Eddie Keal for the tireless work they've put in during 2019/20 to ensure that our Clubs can emerge from the current situation as strong and healthy as possible. So we brace ourselves for the challenges to Rugby and especially our Clubs for what will be challenging times but with the knowledge that by working together RFU, Middlesex and Clubs we can get through this and come out the other side, yes different but hopefully stronger together as a great County and wider rugby community.

Best wishes,  
Pete Baveystock President



# County Structure

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The County is run by a Management Board elected by the Members at the AGM. There are also two places on the Management Board for our Representatives on the RFU Council, who are elected directly by our Clubs. Everyone on the Management Board is an unpaid volunteer.

Each member of the Management Board is responsible for a specific area, except for the Independent Non-Executive member. Most Board Members also chair County Committees made up of volunteers from around the County.

The Management Board has the power to co-opt additional Board Members when necessary, and also to change the remit and titles of some Board members. Minutes of County Management Board meetings are made available to Members.

If you are interested in helping to run the County in any role, please speak to one of the Management Board.



# Committees - Management Board

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The Management Board Terms of Reference are to:

- Administer the affairs of the County
- Support its Member Clubs
- Develop and maintain a strategic plan for the County
- Create and execute the annual operating plan for the County and take responsibility for its success
- Manage categories of Membership
- Ensure the County works to achieve the objectives of the RFU
- Appoint Sub-Committees and receive reports from them



# Committees - Management Board

## **COUNTY OFFICERS**

President: PETER BAVEYSTOCK

Chair: EDDIE KEAL

Secretary: TIM MILLER

Treasurer: CHARLES PORTSMOUTH

## **BOARD MEMBERS**

Competitions & Group Chair: ANDREW SMART

Marketing: WAHEED ASLAM

Representative Player Development: BOB LAWLESS

Rugby Development: LOUISE LATTER

Non-Executive Director: TRINA JACKSON

RFU Representatives: CHRIS CUTHBERTSON & ROB UDWIN

## **CO-OPTED**

Deputy President: NIGEL ORTON

Middlesex 7s Festival: DAVID GERSHLICK

Assistant Secretary: SIMON HARDCASTLE

## **MIDDLESEX REPRESENTATION ON OTHER BODIES**

ERCA: BRIAN EAST & PETER BAVEYSTOCK

English Schools Rep: DAVID JONES



# Committees - Competitions

The Competitions Committee Terms of Reference are to:

- Manage and administer all club competitions and recommend appointments of officials to help administer league rugby
- Promote competitions that cater for the development and retention of players

## **COMMITTEE MEMBERS**

Chair: ANDREW SMART

Vice Chair: JON CLAPHAM

Secretary: INIGO CHURCHILL

Middlesex Cup: LYNDON WALTERS

Middlesex Bowl: LYNDON WALTERS

Middlesex Vase: ANDREW SMART

North West Floodlit Cup: ANDREW SMART

Griffin Cup (Women): LOUISE LATTER

Hertfordshire Competitions Chair: PETER BRADY

London & SE Division Competitions: ANDREW SMART

Co-opted RFU Rep: PAUL ASTBURY

## **LEAGUE SECRETARIES:**

London & SE Premier: PAUL ASTBURY

London 1 North: ANDREW SMART

London 2 North West: JON CLAPHAM

London 3 North West: DAVID WILLIAMS

Herts/Middx 1: SIMON EMBLETON

Herts/Middx 2: VIC DEVERS

Middlesex Merit Table: ANDREW SMART

Merit Table Cups: STEVE PARTRIDGE

Herts/Middx Merit Table: BOB MOORE & IAN ATKINSON

## **JUNIOR LEAGUE SECRETARIES:**

Herts / Middlesex Junior League: ANDY BARFORD & KEN MACRAE





# Committees - Governance

Governance falls under the remit of the County Secretary its Terms of Reference are to:

- Advise the County, and its member clubs, on regulations rules and procedures
- Make policy recommendations to the Management Committee in regard to all aspects of efficient and effective administration of the County and clubs
- Conduct periodic risk audits and advise the Officers on compliance
- Advise and monitor aspects of player safety and safeguarding
- Provide and manage the Disciplinary Committee for the County, oversee disciplinary procedures, appoint & retire Disciplinary Panel members and chairs, provide training opportunities and support for panel members
- Advise on refereeing matters and liaise with the London Society of RFU Referees and with all of the County's other stakeholders
- Monitor and advise on smooth running of the County including aspects of PR/County communications, arrangements for administration, archives and support of clubs with club development and support a fixture exchange
- Liaise with other stakeholders
- Support and advise other County standing and sub-committees as required
- Promote the ethos and core values of rugby football



# Committees - Disciplinary

Head of Discipline: MICK COLLINS  
Welfare Officer: ANDREW SMART  
Safeguarding Manager: NEIL HORCHOVER  
Archivist: BRIAN MARTIN  
Disciplinary Secretary: JOHN ORR  
LSRFUR Liaison: ROGER KING

## **DISCIPLINE PANEL:**

Disciplinary Panels meet on Mondays throughout the season to deal with discipline matters at Level 5 and below.

Head of Discipline: MICK COLLINS  
Panel Members: NICK ALWAY, ANDY BROOKS, GAVIN HINDLEY, BARNABY HONE, BILL JOHNSTON, BRIAN MARTIN, TIM NAYLOR, JOHN ORR, ROGER WILLINGALE

All incidents of 'ordering off' should be reported to disciplinary group secretary John Orr within 48 hours of the event either by telephone 07956 132381 or email: [discipline@middlesexrugby.com](mailto:discipline@middlesexrugby.com)

Schools discipline is dealt with by the head-teacher and youth discipline by the club, with both instances reviewed by the Schools' and Youth Disciplinary officer Caron Evan-Evans, email: [cevan-evans@mstn.org.uk](mailto:cevan-evans@mstn.org.uk)



# GROUPS – NORTH, NORTH WEST, SOUTH & WEST

There are four geographical groups within Middlesex: North, North West, West and South. Each group meets four times a year, hosted by clubs within their area, and each elects a chairman and secretary, who represent their interests on the Group Officers Committee.

Group meetings are open to all, so anyone who wants to find out first hand what's going on in the County, get involved with running the game at county level or simply get help with the issues facing their own club is welcome to attend.

Times and dates of group meetings can be found in the Meeting Schedule on page 61.

The Terms of Reference for the Group Officers Committee are to:

- Elect its own chairman and secretary from those elected by group clubs or from County volunteers
- Ensure that the Groups meet on a regular basis
- Serve as a link between the Management Committee and member clubs by providing a conduit for feedback and for communication
- Select focus topics for Group meetings of relevance to member clubs
- Meet after each cycle of Group meetings is complete, receiving minutes of each meeting and determining appropriate action



# Committees – GROUP OFFICERS

**The Group Officers Committee comprises the Chairmen and Secretaries of each of the four regional Groups, as elected by the Group clubs.**

Chair: ANDREW SMART

Secretary: SIMON HARDCASTLE, LSRFUR

Chair North: JON BOYLE, HAMPSTEAD RFC

Secretary North: SEAN BURKE, FINSBURY PARK RFC

Chair North West: ANDREW SMART, HARROW RFC

Secretary North West: MARK FOSTER, OMT FC

Chair West: ANDY BROOKS, OLD ISEWORTHIAN RFC

Secretary West: NICK DANCE, GRASSHOPPERS RFC

Chair South: JERRY ROGERS, LONDON CORNISH RFC

Secretary South: LYNDON WALTERS, HAMMERSMITH & FULHAM RFC



# Committees - Finance

The Finance Committee Terms of Reference are to:

- Assist the Treasurer in carrying out his role (as required)
- Review and make policy recommendations on all financial aspects for funding the game in the County
- Monitor the distribution of International tickets allocated to the County and make any required policy recommendations
- Monitor and review the financial stability of member clubs
- Make recommendations on grant and lottery applications to member clubs
- Implement, monitor and review systems and procedures of budgetary control for County expenditure
- Monitor, review and control all County expenditure
- Monitor and manage the performance of the County's investment portfolio

## COMMITTEE MEMBERS

Chair & Treasurer: CHARLES PORTSMOUTH

Secretary: CLIVE ROBERTS

International Ticket Officer: BRIAN MARTIN

Committee Members: STEVE MALTBY & MARK COLES

Auditors: Sproull & Co

31-33 College Road,  
Harrow, Middlesex HA1 1EJ



# Committees - Marketing

The Marketing Committee Terms of Reference are to:

- Maintain and enlarge a vibrant County membership creating the opportunity to engage all stakeholders
- Continually seek out new sponsorship and advertising opportunities and maintain existing relationship with sponsors and advertisers for Middlesex Rugby and its sub-committees
- Create and manage all County communications with clubs, members, committees, the RFU and the external organisations, ensuring adherence to brand standards both online and in print
- Ensure adherence to brand standards of all County merchandise, kit and clothing
- Produce digital and (where appropriate) hard copy materials to include County magazine, match programmes and the annual County handbook / diary
- Assist as necessary all other committees with marketing and sales support and work closely with the Rugby Development Committee and other committees to provide regular information for publication
- Manage County banners, signage and gazebos so that they can be provided free of charge to member clubs for special events and recruitment of players and volunteers
- Review any other marketing aspect for the benefit of Middlesex Rugby and its members
- Promote the ethos and core values of rugby football

## **COMMITTEE MEMBERS**

Chair: WAHEED ASLAM

Marketing Officer: SIMON HARDCASTLE

Design Officer: FLO WILLIAMS (Honorary)



# Committees - Coaching Association

The Middlesex Coaching Association Terms of Reference are to:

- Elect a Coaching Association Committee at the commencement of each season
- Develop a close working partnership with London Irish Academy
- Keep an up to date database of coaches within Middlesex
- Encourage coaches to join the Middlesex Coaching Association
- Run 8 coach education sessions each season
- Promote the free use of the RCD on-line coaching tool to Middlesex coaches
- Mentor 6 coaches each season towards the Level 3 coaching award
- Run a post season coaching conference
- Run an end of season Coaching Awards evening
- Promote and facilitate referee development
- Organise refereeing development evenings
- Organise the mentoring of developing referees
- Keep an up to date database of all developing referees
- To run an end of season refereeing awards evening

## COMMITTEE MEMBERS

Chair: [BOB LAWLESS](#)

RCD Representative: [RICHARD HICKS](#)

Academy Manager: [PATRICK O'GRADY](#)

DPP Manager: [JACK PATTINSON](#)

Membership Secretary: [CAMILLA HULF](#)

RFU Coaching Development Officer: [GRANT HATHAWAY](#)

Coaching Development: [SINAN RABI](#)

Coaching Development: [HARI McCORMACK](#)

Marketing & Communications: [LONSDALE LEGGETT-FLYNN](#)



# Committees - Player Development Committee

The Player Development Committee manages representative rugby at all age groups. Its Terms of Reference are to:

- Ensure that there is a quality and fully transparent identification, playing, training and skill development programme supported by the very best coaching for all players representing the County
- Engage with all clubs, schools and universities to maintain and develop the player pathway to enable players to perform to their fullest potential and to the highest level of their aspirations, skill and experience
- Meet regularly to discuss on-going playing development issues and evaluate progress with the RFU Coach & Player Development Officer (CPDO), directors, managers and coaches of all playing sides
- Ensure that the playing budget is adequate and controlled
- Liaise with the appointed academy in relation to the Developing Player Programme

## COMMITTEE MEMBERS

Chair of Playing: [BOB LAWLESS](#)  
Team Middlesex Admin: [NICKY FIELDER](#)

## SENIOR PLAYER DEVELOPMENT

Chair of Representative Rugby: [BOB LAWLESS](#)  
Senior XV Team Manager: [ALEX PEREIRA-INACIO](#)

## YOUTH PLAYER DEVELOPMENT

Director of Youth Rugby: [MARTIN CROSSAN](#)  
U15 Team Manager: [LACHLAN DUNBAR](#)  
U16 Team Manager: [LACHLAN DUNBAR](#)  
U17 / U18 Team Manager: [RICHARD WILMOT](#)

## WOMEN & GIRLS PLAYER DEVELOPMENT

Director of Women & Girls Rugby: **NEW ROLE TBA**  
Senior Women's Team Manager: [NIALL MACSWEENEY](#)  
U15 Girls' Team Manager: [LEROY ARBOUINE](#)  
U18 Girls' Team Manager: [MARK HENSMAN](#)

MIDDLESEX VETS  
Team Manager: [ROD JERMY](#)





# Committees - Rugby Development Committee

The Rugby Development Committee looks after rugby at club level throughout the County. The Terms of Reference are to:

- Develop and implement plans in conjunction with the RFU staff to support the County in achieving its strategic objectives
- Ensure that the plans include the following:
- Grassroots rugby – including mini and junior rugby, male and female adult game, schools, colleges and universities and all rugby playing establishments
- Volunteers – develop and strengthen volunteering within the County and reward and recognition
- Club Development – provide support for all clubs to become more sustainable in terms of player base, facilities and RFU Accreditation
- Continue to strengthen our member clubs by supporting their growth, sustainability and development

## **COMMITTEE MEMBERS**

Chair: [LOUISE LATTER](#)

Volunteers & Club Development: [ANDY BROOKS](#), [REBECCA TWEEDY](#), [KASEY ALLEN](#)

Facilities: [GRAHAM LEE](#)

Age Grade Rugby: [WAHEED ASLAM](#)

Middlesex Schools RFU: [DAVID JONES](#)

Schools Development Officer: [BETHANY CUTTING](#)



# Committees - Schools & RFU Development

## MIDDLESEX SCHOOLS RFU

Hon President: [PETER BAVEYSTOCK](#)

Chair: [DAVID JONES](#)

Hon Secretary & Treasurer:

Disciplinary Secretary: [CARON EVAN-EVANS](#)

Committee Member: [KEVIN MORAN](#)

## SCHOOLS FESTIVAL ORGANISERS

U12 Festival: [KEVIN MORAN](#)

U13 Festival: [BEN WASSELL](#)

## AREA B TEAM

CB Relationship Manager: [ADAM COTTINGHAM](#)

Club & Volunteer Support Manager: [TIM HOLMES](#)

Club Developer (Middlesex): [SAGAN DANIELS](#)

Competitions Development Officer: [BEN RAMSEY](#) Match

Official Developer: [ANDREW SMALL](#)

Coach Developer Programmes: [HANNAH EDWARDS](#)

Training Manager: [MATT WATS](#)

Coach Developer (Middlesex): [GRANT HATHAWAY](#)

Facility Development Manager: [RICK BRUIN](#)

Facility Development Executive: [KIERAN SPENCER](#)



# Committees – Sevens Festival Committee

The Middlesex 7s Festival is a standalone event in the Middlesex Rugby calendar to be held annually. The Terms of Reference are to:

- Organise, promote and manage a rugby 7s event for teams from all levels of rugby football to include adult women, adult men and students from both clubs, universities and invitation teams
- Ensure that all competitions held at the Festival venue are played under the World 7s Rugby Rules and Regulations
- Invite all Middlesex member clubs and clubs from other counties to enter the club competitions, and invite open teams to compete in the open competitions
- Manage all competitions at the Festival to ensure all entrants play a minimum of three games at their appropriate level

## **COMMITTEE MEMBERS**

Chair: DAVID GERSHLICK

Treasurer: TOM BROWNSSELL

Competitions Manager: CRIAG SILVER

Operations: STEVE PARTRIDGE, MALCOLM WATTS, JOHN GUNNER

Marketing Manager: LONSDALE LEGGETT-FLYNN

Events Manager: ROB HODSON

Promotions: MARISSA LOWE

Sponsorship & Advertising: BRIAN O'CONNOR



# Affiliated Schools

## AFFILIATED SCHOOLS

ACS Hillingdon International School	Hampton School	Preston Manor School	The Green School
American School in London	Haringey Sixth Form College	Quinton Hall Prep School	The Green School for Boys School
Ark Burlington Danes Academy	Harrow School	Queens Park Community School	The Hall School
Arnold House	Haydon School	Queensmead School	The Heathland School
Ashmole School	Highgate	Radnor House School	
Bishop of Perrin C of E School	Highgate Wood School		The Mall School
Bishop Ramsey C of E Primary		Richmond on Thames College	Teddington School
Brentside High School	Highlands	Richmond on Thames School	Thomas's Fulham
Broomfield School	Holland Park School	Salvatorian College	Totteridge Academy
Cardinal Vaughan School	Horsenden Primary	St Anthony's School	Turing House School
Chace School	Isleworth & Syon School	St Benedict's School	
Chiswick School	Kew House School	St Charles Sixth Form College	Twickenham Academy
Christ's School	King's House School	St Helen's School	
Collis Primary	Kingsbury High School	St Ignatius College	Twickenham Prep School
Cranford Community College		St James Junior School	Twyford C of E High School
Drayton Manor High School	Kingsley Academy	St James Catholic High	University College School
Eaton Square School	Knightsbridge School	St James' Independent School	Vyners School
Enfield Grammar School	Latymer Upper School	St Mark's Catholic School	Westminster City School
Fairholme Primary School		St Martin's Northwood	Westminster Under School
Featherstone High School	London Oratory School		Wetherby Prep School
Finchley Catholic High School		St Mary's CE Primary School	
Fulham Prep School	Lycee Francais de Londres	St Mary's & St John's CE School	Wetherby Senior School
Fulham Boys School	Lyndhurst House Prep School	St Paul's School	Wetherby School
Grey Court School	Mander Portman Woodward	St Paul's Prep School	Whitmore High School
Gunnersbury Catholic School	Marylebone Boys School		
Halliford School	Merchant Taylors' School	St Richard Reynolds College	William Perkins C of E High School
Hammersmith Academy		Stanley Primary School	Wren Academy
Hampton Prep School	Mill Hill School	The Blue School	
	Newland House School	The Cardinal Wiseman RC School	
		The Compton School	
	Notting Hill Prep School	The Fulham Boys School	
Oakwood School for Boys			
Orleans Park School			
Our Lady of the Visitation			



# Affiliated Clubs

## AFFILIATED CLUBS

CLUB                      GROUP

Aesculapians\* W  
 Actonians W  
 Allen & Overy\* N  
 Bank of England S  
 Belsize Park N  
 Brunel University W  
 Bulldogs S  
 Chiswick S  
 City of London Police\* S  
 City & Guilds College W  
 City University S  
 CS Stags 1863 S  
 Commons & Lords\* S  
 CSSC Barbarians\* S  
 Ealing Trailfinders NW  
 Ealing Rugby 1871 NW  
 East India Club\* N  
 Enfield Ignatians N  
 Epping Upper Clapton N  
 Feltham W  
 Finchley N  
 Finsbury Park N  
 Grasshoppers W  
 Goldman Sachs \*  
 Goodenough College\* N  
 Hackney N

HAC N  
 Hammersmith & Fulham S  
 Hampstead N  
 Hanwell W  
 Haringey Rhinos N  
 Harlequins S  
 Harlequin Amateurs S  
 Harlequin Women W  
 Harrow NW  
 Hayes NW  
 Hendon N  
 Herbert Smith\* NW  
 Hillingdon Abbots NW  
 Ickenham Saints NW  
 Imperial College W  
 Imperial Medicals S  
 Jones Lang Lasalle\* S  
 Kensington Rangers N  
 Kilburn Cosmos NW  
 LIDC\* S  
 Kings College London S  
 Linklaters & Alliance\* W  
 Lloyds\* S  
 LNVR\* W  
 London Blues NW  
 London Business School\* N  
 London Cornish S

London Exiles S  
 London French S  
 London Japanese NW  
 London Met University N  
 London RU NW  
 LSE S  
 London Japanese NW  
 London Scottish W  
 London Scottish Lions W  
 London Welsh W  
 Los Eagles\* W  
 Media Nomads\* RFC  
 Merlins\* N  
 Middlesex University N  
 Mill Hill N  
 Millfield Old Boys\* NW  
 Morgan Stanley\* S  
 New Zealand Kiwis NW  
 Northolt NW  
 Old Grammarians N  
 Old Haberdashers NW  
 Old Hamptonians S  
 Old Isleworthians W  
 Old Merchant Taylors\* NW  
 Old Millhillians NW  
 Old Pantherians N  
 Old Paulines S  
 Old Priorian NW

Old Streetonians N  
 Osterley W  
 Pinner NW  
 Queen Mary University N  
 Quintin W  
 Regents Park Royals N  
 RUMS N  
 RICS\* S  
 Royal Hospitals S  
 Royal School of Mines W  
 Ruislip NW  
 Saracens N  
 Saracens Amateurs N  
 Serge Betsen Rugby NW  
 SOAS Warriors N  
 Sodham NW  
 Southgate N  
 Staines W  
 Teddington S  
 Thamesians S  
 Thames Valley Univ W  
 Twickenham S  
 UCS N  
 United Hospitals S  
 University of the Arts S  
 University College London N  
 University of West London S  
 University of Westminster S

Uxbridge NW  
 Wasps FC NW  
 West London NW  
 The Willing N  
 Whitton Lions W

*\* Denotes clubs not in membership of the RFU*





# Growing the Game

Middlesex Rugby is the governing body for rugby in Middlesex but we are far more than just another layer of bureaucracy and blazers.

As well as running county representative rugby, we facilitate the playing of grassroots rugby across the county, ensuring that our clubs develop, grow and remain sustainable. That might mean giving a metaphorical or financial helping hand or it might mean dishing out a bit of discipline here and there.

Without the structure and governance that we provide there would be no game.

Our county representative section provides the opportunity for aspiring players at all age groups from senior to Under 15s, men, women, boys and girls to represent the county and possibly go on to gain divisional honours.





# Team Middlesex

The squads are split into three sections, senior, junior and women & girls, each with their own director of rugby, team managers and top flight coaching teams. At senior level, teams compete in the Bill Beaumont County Shield and there is also the opportunity for both men and women to compete within a 7s programme.

At the junior age groups, more than 480 players from Middlesex clubs and schools are involved in an initial screening process every season, of whom 320 will join a county squad at the appropriate age group, with the potential to be selected to represent Team Middlesex in grade matches against other counties.

Every player receives top class coaching and mentoring from qualified coaches as part of our player development programme in partnership with the London Irish Academy.

In turn, our coaches themselves participate in their own development programme and are individually mentored to help them achieve Level 3 coaching awards.



# Honours

## PAST PRESIDENTS

1879 - 1883 FR ADAM **Richmond**  
1883 - 1929 E TEMPLE GURDON **Richmond**  
1929 - 1933 ERNEST PRESCOTT **Old Merchant Taylors'**  
1933 - 1934 JL BONGARD **Saracens**  
1934 - 1935 W WILLIAMS **Harlequins**  
1935 - 1937 Dr JA RUSSELL CARGILL **London Scottish**  
1937 - 1946 HB HAYS **Old Merchant Taylors'**  
1946 - 1950 Sir WAVELL WAKEFIELD **Harlequins**  
1950 - 1955 RH O'BRIEN **Richmond**  
1955 - 1957 WILLIAM RAMSEY **Old Millhillians**  
1957 - 1960 CYRIL GADNEY MBE **Pinner**  
1960 - 1963 CHARLES HOPWOOD MA **Richmond**  
1963 - 1966 RONNIE SWYER **Wasps**  
1966 - 1969 GEORGE BARRY MBE **London Irish**  
1969 - 1970 KEN CHAPMAN **Harlequins**  
1970 - 1973 BARRY BOYDEN OBE **Westminster Bank**  
1973 - 1976 DICK STORRY DEANS **Rosslyn Park**

1976 - 1979  
1979 - 1982  
1982 - 1985  
1985 - 1988  
1988 - 1991  
1991 - 1994  
1994 - 1997  
1997 - 2000  
2000 - 2001  
2001 - 2003  
2003 - 2005  
2005 - 2008  
2008 - 2010  
2010 - 2012  
2012 - 2014  
2014 - 2016  
2016 - 2018  
2018 - 2020

AUBREY PARTNER **Staines**  
ALBERT AGAR **Harlequins**  
CYRIL BRANDON **Centaurs**  
SIR PETER YARRANTON **Wasps**  
MICHAEL CHRISTIE **Old Merchant Taylors'**  
CHARLES MADGE **Old Paulines**  
RICHARD GRAY **Mill Hill**  
DAVID RANSOM **Harrow**  
DEREK MANN **Barclays Bank**  
KEITH KING **Chiswick**  
BRIAN MARTIN **Chiswick**  
ANDREW MORTIMER **Old Millhillians**  
JOHN GUNNER **Rosslyn Park**  
PAUL ASTBURY **Centaurs**  
MICHAEL BARNES **Pinner**  
BRIAN EAST **Belsize Park**  
TOM BROWNSSELL **Hendon**  
BOB LAWLESS **Staines**





# Honours

## LIFE VICE PRESIDENTS

COLIN BOSLEY **London Welsh**  
GRAEME CATTERMOLLE **Wasps**  
TIM CUNIS **Old Paulines**  
MICHAEL FOXWELL **Old Gaytonians**  
DAVID GERSHLICK **Hendon**  
DAVID HILES **Pinner**  
CHARLES HOGBIN **Old Paulines**  
HERBIE MORGAN **London Welsh**  
CLIVE ROBERTS **Finchley**  
MICHAEL SEARLS **Ruislip**  
JOHN WILSON

## VICE PRESIDENTS

LEE ADAMSON **Saracens**  
NICK ALWAY CS **Rugby 1863**  
MARTIN BAKER **Enfield Ignatians**  
DICK BEST **Harlequins**  
MARTIN BEVAN-JONES **Barclays Bank**  
ALAN BLACK **Wasps**  
KEVIN BOWRING **London Welsh**  
Dr GEOFF BOXER UCS **Old Boys**  
ANDREW BROOKS **Old Isleworthians**  
INIGO CHURCHILL **Wasps**  
MICK COLLINS **Enfield Ignatians**

TIM CUNIS **Old Paulines**  
CHRIS CUTHBERTSON **Hammersmith & Fulham**  
TREVOR de la SALLE **Old Tottonians**  
MARK FOSTER **Old Merchant Taylors'**  
ALAN FRIELL **London Scottish**  
SUE GOODENOUGH **Chiswick**  
BRENDA HOBDAY **Ruislip**  
CAMILLA HULF  
Dr MIKE IRANI **Chiswick**  
BILL JOHNSTON **Staines**  
NEVILLE JONES **Metropolitan Police**  
RHIDIAN JONES **Ealing Trailfinders**  
DAVID KARRAN **Harrow**  
EARLE KIRTON **Harlequins**  
GRAHAM LEE **Staines**  
LONSDALE LEGGETT-FLYNN  
KEN MacRAE QPM **Ruislip**  
MICHAEL MAILLOU **Kilburn Cosmos**  
ANNA McCANN **Ealing Trailfinders**  
JOHN MONTGOMERY **Metropolitan Police**  
BRIAN O'CONNOR **Old Merchant Taylors'**  
NIGEL ORTON **Schools' RFU Middlesex**  
GEOFF PAYNE **Northolt**  
BRUCE PERKINS **Schools' RFU Middlesex**  
ERNIE PRICE **London Welsh**

STEVE RAC **Staines**  
CHRIS RALSTON **Richmond**  
GARETH REES **West London**  
CLIVE ROBERTS **Finchley**  
Rev NIGEL RODE **Ruislip**  
JERRY ROGERS **London Cornish**  
JAMES RUSSELL **Sudbury & London Springboks**  
COLIN SEABROOK **Finchley**  
CYRIL SHAW **LSRFUR**  
ANDREW SMART **Harrow**  
GERRY SMART **UCS Old Boys**  
FLOYD STEADMAN **Saracens**  
ROB UDWIN **Chiswick**  
LYNDON WALTERS **Hammersmith & Fulham**  
IAN WEBSTER **Mill Hill**  
DAVID WELLMAN **Saracens**  
ROGER WILLINGALE **Chiswick**  
JOHN WILSON **Schools' RFU Middlesex**  
RON WILSON **London Scottish**  
PHILIP WOOD **Schools' RFU Middlesex**



# Honours

## MANAGEMENT BOARD CHAIRMEN

2004 - 2005	KEITH KING
2005 - 2011	MICHAEL BARNES
2011 - 2015	TOM BROWNSELL
2015 - 2019	PETER BAVEYSTOCK
2019 – Present	EDDIE KEAL

## HONORARY SECRETARIES

1879 - 1880	HP GARDNER
1880 - 1881	HL ASHMORE
1881 - 1882	A WARD
1882 - 1886	FW COLLINS
1886 - 1889	JH ROBERTS
1889 - 1892	HL ASHMORE
1892 - 1913	RJ HODGSON
1913 - 1920	JC JENKINS
1920 - 1923	RH HAXELL
1923 - 1946	CS BONGARD
1946 - 1950	SIR WILLIAM RAMSEY
1950 - 1957	CYRIL GADNEY MBE
1957 - 1959	JRC MATTHEWS
1959 - 1970	BARRY BOYDEN
1970 - 1972	CYRIL BRANDON
1972 - 1979	MICHAEL CHRISTIE
1979 - 1986	DEREK MANN
1986 - 1996	GRAEME CATTERMOLLE
1996 - 2004	DAVID HILES
2004 - 2010	BRIAN EAST
2010 - 2016	STEVE RAC
2016 - Present	Dr TIM MILLER

## HONORARY TREASURERS

1879 - 1880	HPM GARDNER
1880 - 1881	HL ASHMORE
1881 - 1882	A WARD
1882 - 1886	FW COLLINS
1886 - 1889	JH ROBERTS
1889 - 1902	HL ASHMORE
1902 - 1904	RJ HODGSON
1904 - 1919	JN HILL
1919 - 1928	JL BONGARD
1928 - 1946	JL BONGARD & HJ BREWER
1946 - 1948	HJ BREWER & AG WATSON
1948 - 1955	AG WATSON
1955 - 1959	ALBERT AGAR
1959 - 1961	JM GRAMMER
1961 - 1976	WMD LEWIS
1976 - 1991	TONY WHITE
1991 - 2001	KEITH KING
2001 - 2004	MICHAEL BARNES
2004 - 2011	TOM BROWNSELL
2011 - 2014	MICHAEL MAILLOU
2014 - 2019	EDDIE KEAL
2019 – Present	CHARLES PORTSMOUTH



# Award Winners

## LONG SERVICE AWARDS

The Long Service Award is presented to volunteers who have served their club for 30 years

**2001 - 2002** Alistair Bishop **Ruislip**

**2002 - 2003** Nick Carr **Old Paulines**

Paul Gee **UCS Old Boys**

**2003 - 2004** Peter Braddock **Mill Hill**

**2004 - 2005** Geoff Shilling **Old Merchant Taylors'**

Phil Wood **Schools' RFU Middlesex**

Colin Bosley **Schools' RFU Middlesex**

Bruce Perkins **Schools' RFU Middlesex**

John Wilson **Schools' RFU Middlesex**

Michael Searls **Ruislip**

David Hudgell **Bank of England**

Eric de Voil **Staines**

**2005 - 2006** Roger Dearling **Hampstead**

Ken McGuinness **Old Grammarians**

Lawrence Clifton **Northolt**

**2006 - 2007** David Goodenough **Chiswick**

Fred Ellis **LSRFUR**

Brian Calderwood **Old Grammarians**

Dick Pooley **St Nicholas Old Boys**

Steve Woad **Pinner & Grammarians**

Richard Clack **Old Merchant Taylors'**

Jeremy Birch **Old Merchant Taylors'**

Roger Morris **Old Merchant Taylors'**

**2007 - 2008** Clive Roberts **Finchley**

Rob Bristow **Old Abbotstonians**

Peter Hobson **Grasshoppers**

David Kaplan **Old Grammarians**

David Hiles **Pinner & Grammarians**

John King **Old Millhillians**

**2008 - 2009** Ken MacRae **Ruislip**

Mark Foster **Old Merchant Taylors'**

**2009 - 2010** Geoff Boxer **UCS Old Boys**

Nigel Orton **SRFUM & MRDP**

Carl Elliott **Finchley**

Martin Kiddle **Finchley**

Peter Baveystock **Grasshoppers**

Fred Hallows **Grasshoppers**

Matt Gilmore **Grasshoppers**

George Orishaguna **Grasshoppers**

Nick Dance **Grasshoppers**

**2010 - 2011** David Williams **West London**

Neil Keeler **West London**

Bhomdat Mahraj **Hammersmith & Fulham**

**2012 - 2013** Steve Slade **Epping Upper Clapton**

Frank Harding **Epping Upper Clapton**

Ian Webster **Mill Hill**

Geoffrey Williams **Mill Hill**



# Award Winners

## LONG SERVICE AWARDS

The Long Service Award is presented to volunteers who have served their club for 30 years

*continued...*

**2013- 2014** Wendy Whitechurch **London New Zealand**

Grahame Neve **Grasshoppers**

Dave Fletcher **London Cornish**

**2014 - 2015** Steve Oliver **Southgate**

Kevin Campbell **Chiswick**

Ian Swindale **Epping Upper Clapton**

Paul Donnelly **Epping Upper Clapton**

Nick Critchlow **Haringey Rhinos**

Graham Lee **Staines**

Nigel Orton **Schools RFU**

Ian Wells **SODAM**

Jim Peters **Twickenham**

Tony Winslade **Old Isleworthians**

Geoff Payne **Northolt**

Roger Simpkin **Northolt**

John Carpenter **Northolt**

Laurence Clifton **Northolt**

*A special award for 50 years service was presented to:*

David Hiles **Pinner**

**2015 - 2016** Danny Elmer **Epping Upper Clapton**

Steve Douglas **Epping Upper Clapton**

Keith Tullett **Feltham**

Chris Cuthbertson **Hammersmith & Fulham**

Andy Brooks **Old Isleworthians**

Tim Cunis **Old Paulines**

John Howard **Old Paulines**

Adam Sharples **Ruislip**

Helen Harding **Wasps Ladies**

**2016 - 2017** Burt Redmond **Thamesians**

Bob Lawless **Staines**

John Ross **Epping Upper Clapton**

Mike O'Reilly **Staines**

Martin Baker **Enfield Ignatians**

Treuer Turton **USC**

**2017 - 2018** Les Thompson **Epping Upper Clapton**

Dougie Callum **Epping Upper Clapton**

Terry Martin **Epping Upper Clapton**

Mike Reilly **Grasshoppers**

Andy Brown **Grasshoppers**

Ross Luke **London Scottish**

Andrew Connor **Old Merchant Taylors'**

David Allan **Old Merchant Taylors'**

Peter Hudspeth **Pinner**

Nigel Smith **Quintin**

**2018 - 2019** Colin Seabrook **Finchley**

Terwyn Williams **London Welsh**

Robin Greenwood **Pinner**

Rob Allen **Teddington**

John Crotty **Grasshoppers**



# Award Winners

## PRESIDENT'S MEDAL

This award was introduced during the 2004 - 2005 season by the then President, Andrew Mortimer. It continues to be presented by the Middlesex Rugby president to those who have given exceptional or lifelong service to the game.

2004 - 2005 Paul Gee (*posthumously*) **UCS Old Boys**  
2006 - 2007 Peter Baveystock **Grasshoppers**  
2007 - 2008 Andrew Smart **Harrow**  
2008 - 2009 John Rigby **West London**  
2009 - 2010 Bob Lawless **Staines**  
2010 - 2011 John King **Old Millhillians**  
2011 - 2012 Brenda Hobday **Ruislip**  
2012 - 2013 David Gershlick **Hendon**  
2013 - 2014 Michael Searls **Ruislip**  
2014 - 2015 Ged Elliot **Saracens**  
2015 - 2016 Brian O'Connor **Old Merchant Taylors'**  
2017 - 2018 NOT AWARDED  
2018 - 2019 NOT AWARDED  
2019 - 2020

## Volunteer Appreciation Awards 2019

These awards are the county's way of recognising the hard work and commitment of our club volunteers, and are awarded annually. For the past two seasons they have been awarded in conjunction with the RFU Mitsubishi Awards.

## PRESIDENT'S CLUB AWARDS

Growing the Game: **Belsize Park**  
Growing the Game: **Old Grammarians**  
Growing the Game: **Old Isleworthians**  
Community Engagement: **Hampstead**  
Special Recognition: Ian Webster (**Mill Hill**)

## INDIVIDUAL AWARDS

Overall Individual Winner: Mike Hindley (**H'smith & Fulham**)  
Young Volunteer of the Year: Molly McNamara (**Haringey**)  
North Group: Stephen Domoustchiev (**Haringey**)  
North West Group: Karen Arnold (**Ruislip**)  
South Group: Billy Edmonds (**Thamesians**)  
West Group: Tim Lawn (**London Scottish**)

## MITSUBISHI MOTORS AWARDS

Overall Winner: Laura Curtin (**Grasshoppers**)  
Overall Winner: Rob Edison (**Kilburn Cosmos**)



# Recent Events

The rugby landscape has changed so dramatically in the years since the County's 125th Anniversary that it would now be almost unrecognisable to some of the eminent names mentioned in the previous pages. With the rise of professional rugby, the amateur game began to struggle in the early 2000s with grassroots clubs finding it more difficult to generate funds and attract players to the game. The RFU stepped in with locally deployed professional staff to work with the constituent bodies in the form of the Rugby Development Partnership – a partnership which thrives today under the guise of the local development team whose role is to work closely with the clubs at ground level.

The professional era also brought changes to the iconic Middlesex 7s with the competition being split in two in 2000. The Middlesex Charity 7s continued to be played at Twickenham and a new amateur Club 7s competition was introduced, played initially at The Stoop and then at the Richmond Athletic Ground. The last Charity 7s was played in 2014 and the Club 7s – since renamed the Middlesex 7s Festival – has become the County's flagship event, taking place each May. A women's event was added in 2007 and in 2016 open teams were invited to enter the competition and touch rugby was introduced.

As interest in women's rugby began to grow, Louise Latter joined the Community Rugby Committee to develop the women and girls' game within the clubs. The County further embraced women's rugby with the launch of a successful senior women's XV to compete in the Gill Burns Cup, and opportunities for U15 and U18 girls to play representative rugby. As a testament to the leading role Middlesex has taken in the growth of the women & girls game, last season Louise was elected to the RFU Council to represent the W&G game nationally.



# Recent Events

In 2010, the Middlesex County Rugby Football Union was rebranded Middlesex Rugby to keep pace with the ever-more professional face of the game. A new website was launched and the County dipped a tentative toe into the world of social media. As part of the drive to provide more rugby, in more formats, for more people, at the times they wanted to play, the successful Merit Table format was expanded in 2014 with the introduction of a cup competition and in 2017 vet's league and cup competitions were added to the competitions stable with vets matches being played under lights on Friday nights. In 2016 the County formed a partnership with the London Irish Academy at Hazelwood to develop age group players and coaches to elite level. The partnership continues to run developing player programmes across the county, providing aspiring players for Team Middlesex squads.

A major constitutional review took place in 2018 to bring the county's administration into line with other professional sporting bodies and streamline its ability to act swiftly to meet the needs of its clubs. This brought an enhancement to the group system, giving the four groups direct access to the Management Board and providing funds for club needs to be met directly at local level. Bringing us up to date, in 2019 the County re-entered the Bill Beaumont Shield county championship having taken a three year sabbatical to rebuild and strengthen the Senior XV squad. In its first season, the new squad won one of their three pool games. The County is now in a great position to meet the ever changing demands of the game as we move forward into unknown territory of the future.

