



Middlesex County RFU: Relationship with other Rugby Associated Bodies Information

1. Objective of this policy

To outline the associated bodies that Middlesex County RFU (collectively) is involved with, their purpose, current representation, selection and reporting processes.

2. Scope

The relevant associated bodies.

3. Audience

All members of Middlesex rugby community.

4. Background

To achieve the united goal of 'bringing people together to enjoy rugby', Middlesex Management Board and all the associated bodies must work strategically and tactically together. Accountability, transparency and reporting are fundamental to success.



Policy Document

	Relevant Body	Purpose of Body	Current representation	Selection of Representation	Reporting
1a	England Rugby Football Schools Union (ERFSU) (Also known as the England Rugby Schools)	To administer, foster, encourage, extend, and control rugby union football for the moral, mental and physical development of schoolboys and girls attending school within England	Kevin Moran – Is the Middlesex Representative on England's' School union	Appointment by the Middlesex Schools Union	Reports via the Chair of Rugby Development to Middlesex Management Board
1b	Middlesex Schools Union	To raise the profile of rugby within all Middlesex schools, through various school competitions. For each geographical Constituent Body (CB) there is also a County Schools' Union with the responsibility to represent the interests of all schools and colleges located in its jurisdiction, and encourage the further development of schools' rugby and the recruitment of new members	MSU Committee is made up as follows: <ul style="list-style-type: none"> ● Honorary President, traditionally the Middlesex County President ● Chair, Mr. D Jones (Assistant Head Teacher RTS) ● Secretary, Mr. C Devlin (PE Teacher London Oratory School) ● Treasurer, Mr. J Chasney (PE Teacher Gunnersbury Catholic School) ● ESRFU. Mr. K Moran (London Oratory School) 	Appointment by Middlesex Schools Union	Reports via the Chair of Rugby Development to Middlesex Management Board
1c	London and South-East England Schools Forum	Acts as an exchange of ideas, concerns and good practice between the various County Schools Unions' Also acts as a conduit to England Rugby Football Schools Union (ERFSU)	David Jones – current Chair of Middlesex Schools Union (MSU) Bob Lawless – as Academy Liasion Officer	Appointment by Middlesex Schools Union	Reports via the Chair of Rugby Development to Middlesex Management Board

2	RFU, CB & Club Development Sub Committee	To help every rugby Club meet the demands of a new generation by: <ul style="list-style-type: none"> • Protecting clubs • Developing talent • Developing world class leaders 	Eddie Keal	Invitation from Chairman of Committee	No formal reporting & no obligation
3	London & South-East Divisional Player Development Committee (DPDC)	<ul style="list-style-type: none"> • Standardisation of the L&SE Regional Academies i.e. Harlequins London Irish & Saracens • Appoints the coaches for RFU & South-East England aspirational representative teams 	Bob Lawless – as Academy Liaison Officer	RFU appointment: Bob Lawless is in his first year of a 3-year appointment, which can be extended to cover a 6-year maximum period	No formal reporting & no obligation
4	RFU Education and Age Grade Sub-committee	Council sub-committee reporting into Community Game Board and looks after education and age grade rugby	Louise Latter	Lou Latter sits on this committee in her role as Women and Girls Rugby Representative on the RFU Council.	No formal reporting & no obligation
5	RFU Women's Performance Management Group	Council committee reporting into the RFU Board looking after the elite level of the women's game.	Louise Latter	As above	No formal reporting & no obligation
6	RFU Community Game Board (a Standing Committee)	Report to Council & Board on all aspects of community rugby (Non-professional rugby)	Nigel Orton sits on this board to represent the Governance committee	Nominated by the RFU Board of Directors and appointed by the RFU Council	No formal reporting & no obligation
7	RFU Player Development Sub-Committee	Appointed by RFU Nominations committee & Council	Kasey Allen (Wasps)	Appointed by RFU Nominations committee & Council.	No formal reporting & no obligation
8	Game Development Sub-Committee	Reports to CGB & Council. Oversees Coaching, match officiating and medical care	Tim Miller	Appointed by RFU Nominations committee & Council	No formal reporting & no obligation
9	RFU Governance Standing Committee [Reports to RFU Board of Directors]	Responsible for monitoring Rules, Regulations & policies relating to the playing of the game and recommending changes thereto to the RFU Council & AGM (Rules).	Tim Miller & Nigel Orton	Nominated by RFU Board of Directors. Appointed by RFU Council.	No formal reporting & no obligation to CB

10	RFU Age Grade Governance Sub-Committee	Reports to RFU Governance Standing Committee on all aspects of age grade regulation	Nigel Orton – Chair of sub-committee	Appointed by RFU Nominations Committee and RFU Council	No formal reporting & no obligation
11	RFU Adult Competition Management Sub-Committee – [Reports to RFU Governance Standing Committee]	Appointed by RFU	Paul Astbury	Appointed by RFU Board of Directors	No formal reporting & no obligation
12	RFU Laws Sub-Committee [Reports to RFU Governance Standing Committee]	Appointed by RFU	Tim Miller Kasey Allen (Wasps)	Appointed by RFU Board of Directors	No formal reporting & no obligation
13	RFU Injured Players Foundation Trustees	Appointed by RFU	Rob Udwin	Appointed by RFU Board of Directors	No formal reporting & no obligation
14	Rugby Europe	Represents the RFU	Rob Udwin	Appointed by RFU Board of Directors	No formal reporting & no obligation
15	RFU Competitions ‘Regional Organising Committee’ (ROC) (Reports to RFU Adult Competition Management Sub-committee)	The London & South-East ROC is responsible for running male adult competitions across the counties/constituent bodies of Eastern Counties, Essex, Hampshire, Hertfordshire, Kent, Middlesex, Surrey and Sussex	Bob Lawless	Appointment by MCRFU Management Board	Reports via Chair of Competitions
16	ERCA (English Rugby Counties Association)	Informal group set up to discuss issues affecting CBs across England	Peter Baveystock	No formal process but this is under review	No formal reporting but this is under review
17	RFU Council - Middlesex Representatives	Responsible for policy relating to the playing of the game & holding the RFU Board to account for the running of the Union.	Eddie Keal and Andrew Smart	Elected by Middlesex Clubs on tri-annual basis. EK's term ends on 31st Aug 2024. ASs term ends on 31st August 2025. CB oversees election & deselection processes.	Accountable to Middlesex Clubs. Both Reps are members of the Middlesex Management Board.
18	RFU England Rugby ~ Schools (The England Schools' Rugby Football Union)	The CB for all schools, organised via the geographic CB's County Schools Unions	Nigel Orton was Executive Chairman is currently England Rugby ~ Schools rep on the RFU Council. In those roles Nigel is an ERFUSU Officer and Trustee and	Voted into role by ERFUSU Executive Committee	No formal reporting & no obligation

		Runs competition. Advocates for Age Grade & especially schools' rugby. Each CSU + Division elects a representative on to the ERFSU Committee. From which, officers, trustees and sub-committees are elected	ex-officio member of ERFSU sub-committees and attends the Executive Committee		
19	RFU Council Representative - Referees Representative	Represents English Referees Societies	Tim Miller	Appointed by RFU Board	No formal reporting & no obligation
20	RFU Council Representative - Women & Girls Representative	Represents the Women & Girls Game	Louise Latter	Appointed by RFU Board	No formal reporting & no obligation
21	RFU Injury Risk Reduction Group (sub-committee of RFU Board)	Looking at ways to reduce playing injuries	Nigel Orton Tim Miller	Appointed by RFU Board	No formal reporting & no obligation
22	RFU Remuneration Committee {Reports to RFU Board of Directors}	Responsible for approving remuneration (including bonuses) of senior members of RFU staff & overseeing remuneration policies & reporting.	None	Board representative on Committee. Appointed by RFU Board	No formal reporting & no obligation to CB
23	RFU Audit Committee of the RFU Board	Sub Committee of the RFU Board	Tim Miller	Appointed by RFU Board	No formal reporting & no obligation to CB
24	The Middlesex Sports Foundation Include at bottom of page	An independent charity that supports: <ul style="list-style-type: none"> • Education/training • The advancement of health or saving of lives • Disability • Amateur sport through grants to individuals and organisations	There is no connection to Middlesex County, other than Rob Udwin (Trustee) and Paul Astbury (Secretary) sit on the Committee, who are prominent people within Middlesex	No formal process	No formal reporting



5. Owner of this Information Document

This document is owned by the Middlesex President and approved by the Middlesex Management Board. This policy will be reviewed and updated annually.

6. Document Update

Date	Version	Document Approver	Comment
25 Jan 2024	Version 3	Middlesex Management Board	Updates from MCRFU Presidentg
26 Aug 2022	Version 2	Middlesex Management Board	To be reviewed in August to September 2024
14 July 2020	Version 1	Middlesex Management Board	To be reviewed in August to September 2022