MEN'S HEAD COACH



Hammersmith & Fulham RFC is recruiting a men's Head Coach to deliver the club's objectives of consolidating our position at Level 5 whilst supporting the ambitions of all players across all teams.

Who are we?

Since our foundation in 1978, Hammersmith & Fulham RFC ('the Hammers') has grown into one of London's largest and most successful amateur Rugby clubs. With 4 men's teams competing in the RFU and Middlesex Leagues, two women's teams, and a vibrant vets and youth section, our commitment to highstandards combined with our ambition to compete at the highest possible level is matched only by our 1-club ethos, our inclusive and welcoming culture, and our renowned social scene. Blessed with a deep pool of highly talented and experienced players, we also offer Rugby to those who are new to the game.

Hammersmith & Fulham RFC is more than just a Rugby club; it's a home, and we're looking for a vibrant, creative, and ambitious Head Coach to be part of it.

Who are we looking for?

After a sustained period of consistent success including two promotions over four seasons, we are looking for a suitably qualified and experienced men's Head Coach to help consolidate our position at Level 5, whilst also delivering on our objective of expanding participation across all teams.

Supported by the club captain, the team captains, assistant coaches, club physios and the senior players group, you will accomplish this by providing our men's teams with the tools to achieve success in their individual leagues and helping grow our club. Your core duties will be:

- Shape and implement a rugby philosophy that can be consistently applied by all men's teams across the club in pursuit of their competitive objectives (1sts, 2nds, 3rds, and 4ths).
- Plan the coaching program for pre-and-in-season training to support the development of player skills at all levels of experience. The successful candidate will be expected to provide challenging, active and effective coaching sessions for the entire player base.
- Plan, support and direct the execution of the coaching program by the assistant coaches at training sessions.
- Oversee the development of the assistant coaching team through the provision of regular feedback and periodic performance assessments.
- Evaluate match performances and training sessions with the coaching team and senior players, evolving the coaching program as necessary.
- Support the club's recruitment objectives with regards to the 1st XV and the wider player base.
- Build and embed a process to identify and develop playing talent across the club including providing regular, clear and constructive feedback to individual players from all squads on how they can improve.
- Attend Tuesday and Thursday coaching sessions and matches with the senior squads.

A Level 3 coaching certificate (or international equivalent) is required.

Where are we?

From our home base in Fulham's Hurlingham Park, we are very close to some of London's most vibrant and youthful suburbs and nightlife locations, are wellserved by public transport and have parking facilities available. Applicants who live or work in London will find us especially convenient.

Where can I find out more about the Hammers?

For more information on what it means to be a Hammer, please visit our:

- <u>Website</u>
- <u>Facebook</u>
- YouTube
- Instagram
- <u>X (formerly Twitter)</u>

How can I apply?

If you are an energetic, ambitious coach with a love of Rugby and looking for a friendly club with an ethos of success we want to hear from you!

Please contact our Chairman Terry Alleyne, either by email (<u>chairman@fulhamrugby.co.uk</u>) or by phone (07505 748 379).