



**MIDDLESEX
RUGBY**

Bringing people **together**
to enjoy rugby.

President: Nigel Orton

Middlesex County RFU: Job Description; Team Manager U20s Men

Middlesex Rugby is the Constituent Body of the Rugby Football Union (RFU) and is looking to appoint a Team Manager for the U20's Jason Leonard Championship campaign for season 24/25.

The principle aim of this role will be in providing high quality support to the team of university/community rugby-based players to enable them to perform at their optimum level whilst enhancing the role of the U20s County programme as part of the suite of teams Middlesex Rugby run. This team is also eligible to put players forward for the London and Southeast Division U20s team so should be undertaken with its practises in mind when helping create the team environment and ways of working.

This is a voluntary role but would suite an individual looking to either develop their existing experience, learn more about the County representative environment, or form part of practical experience of wider study/coach development. The successful applicant would join the leadership group of the team and help drive the team over the season.

Reports To:

Director of Team Middlesex, Head Coach Middlesex U20s.

Dates

The U20 programme is expected to run from January (assessment) and initially through to March. Training will take place between these times and Group games in the Jason Leonard Championship are scheduled for 22nd February, 15th March and 29th March. Should the team progress from the Group further games will be in April and May (quarter, semi and finals).

Key Requirements and Responsibilities

- Support the delivery of high-quality coaching and player programme in more condensed time frames than normal club season.
- Work as part of a rugby coaching team.
- Strong communication skills- Communicate details of training sessions and matches to squads and Produce match programmes and reports in a Team Middlesex style and format.
- Adept organisational ability- liaising with County Office where needed and arranging post-match subsistence and entertaining visitors, guests, and match officials.

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- Develop strong relationships with fellow coaches, volunteers (e.g. Head Coach) and players.
- Play lead role in match day duties (securing valuables/kit and laundry, injury reporting, liaising with officials)
- Demonstrate a growth mindset and willingness to help create an environment for players to learn and enjoy their rugby.
- Support identifying highly talented players who have the potential to move to London and Southeast U20s.
- Support in holding player assessments (collating key information), decision making/providing feedback
- Upholds the values of Rugby and Middlesex County RFU.
- Will complete the RFU Headcase online learning and Play it Safe workshop before or upon appointment.
- Committed to block of training and fixtures in 2024/25 season.
- A current RFU DBS certificate will be required once appointed.

Desirable

- Coaching knowledge/experience
- Prior knowledge of Representative Rugby environment and or Team Manager role.
- Relationships with clubs/universities that contribute, or maybe able to contribute players to this team.
- Knowledge of Age Grade pathways/coaching U20s teams at either club/county level

Duration

The ambition of this appointment is for this position to be for two seasons subject to annual review to enable the programme to have some continuity and build on previous seasons.

If you are interested, please submit a short email/letter of application covering relevant experience and either a Rugby CV or 'conventional' CV to Mark Coles, Director of Team Middlesex at Mark.Coles@middlesexrugby.com

Closing date for applications is **14th October 2024** with interviews with interested applicants to follow shortly after.