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to enjoy rugby.

President: Nigel Orton

Middlesex County RFU: Job Description; Head Coach U20s Men

Middlesex Rugby is the Constituent Body of the Rugby Football Union (RFU) and is looking to appoint a Head Coach for the U20's Jason Leonard Championship campaign for season 24/25.

The principle aim of this role will be in providing high quality coaching to university/community rugby-based players to enable them to perform at their optimum level whilst enhancing the role of the U20s County programme as part of the suite of teams Middlesex Rugby run. This team is also eligible to put players forward for the London and Southeast Division U20s team so training and preparation should be undertaken with its practises in mind.

This is a voluntary role but would suite an individual looking to either develop their existing coaching practise, learn and continue developing in the County representative environment, or form part of experience of wider study/coach development. The County are open to offering further support to successful applicant to help develop if this would be of interest.

Reports To:

Director of Team Middlesex

Dates

The U20 programme is expected to run from January (assessment) and initially through to March. Training will take place between these times and Group games in the Jason Leonard Championship are scheduled for 22nd February, 15th March and 29th March. Should the team progress from the Group further games will be in April and May (quarter, semi and finals).

Key Requirements and Responsibilities

- England Rugby Coaching Award/Level Two.
- Ability to plan and deliver high quality coaching processes in more condensed time frames than normal club season.
- Lead and work as part of a rugby coaching team.
- Develop meaningful relationships with fellow coaches, volunteers (e.g. Team Manager) and players.

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- Demonstrable experience of coaching both forwards/backs and strong bias towards player centred coaching.
- Demonstrates a track record of personal coach development and developing practise in others.
- Ability to provide succinct actionable feedback to players to continue development.
- Creates an environment that balances player development and experience with team performance.
- Identify highly talented players who have the potential to progress to London and Southeast U20s.
- Upholds the values of Rugby and Middlesex County RFU.
- Will complete the RFU Headcase online learning and Play it Safe workshop before or upon appointment.
- Committed to block of training and fixtures in 2024/25 season.
- A current RFU DBS certificate will be required once appointed.

Desirable

- England Rugby Advanced Coaching Award/Level 3 (or working towards).
- Solid knowledge of Representative Rugby environment
- Relationships with clubs/universities that contribute, or maybe able to contribute players to this team.
- Knowledge of Age Grade pathways/coaching U20s teams at either club/county level and how feeds into adult teams

Duration

The ambition of this appointment is for this position to be for two seasons subject to annual review to enable the programme to have some continuity and build on previous seasons.

If you are interested please submit a short email/letter of application (covering experiences to date and the impact you will have on those you coach) together with a Rugby CV to Mark Coles, Director of Team Middlesex at Mark.Coles@middlesexrugby.com

Closing date for applications is **14th October 2024** with interviews with interested applicants to follow shortly after.