



Rugby Professional Coach

Job Description	
Title:	Rugby Professional Coach
Summary of the Role:	The successful applicant will work with the more able rugby players and take an A team at a National Cup age grade in the Michaelmas term, as well as play a pivotal role in the delivery of Sevens in the Lent term. The person will also assist in running of sessions and teams in both the Senior and Junior Schools during the Michaelmas and Lent, as well as be expected to take a cricket team in the Trinity term.
Line Manager:	The Director of Rugby (Michaelmas and Lent terms) and Head of Cricket (Trinity term only).
Main Duties and Responsibilities:	The primary role and responsibility is to coach Rugby at an advanced level (Michaelmas and Lent terms) and to assist in the delivery of Cricket (Trinity only) in the Senior and Junior Schools. The Sports Coach will attend afternoon games sessions throughout the week and Saturday morning matches with some after school coaching sessions. The person will also be involved in the school's rugby preseason sessions held in August.

Person Specification			
	Essential <i>These are qualities without which the applicant could not be appointed</i>	Desirable <i>These are extra qualities which can be used to choose between applicants who meet all of the essential criteria</i>	Method of Assessment
Qualifications	• Hold a minimum Level 3 RFU or IRB coaching qualification in Rugby.	• Refereeing qualification. • Level 4 RFU or IRB Coaching qualification. • Minibus licence. • First aid trained. • Hold a minimum Level 1 and working towards Level 2 or equivalent coaching qualification in Cricket. • Demonstrates strong desire for personal development.	<i>Production of the applicant's certificates</i>
Experience:	• Previous experience coaching and refereeing with boys and girls or sports clubs / schools / teams would be essential. • High level rugby / representative coaching and / or playing experience (Minimum of National League 1 and above). • Experience of the RFU Elite Player Pathways.	• Have coached to a representative level or higher – county level etc. • Refereeing/Umpiring experience to U18 Level. • Experience of coaching or playing cricket.	<i>Contents of the Application Form.</i> <i>Interview</i> <i>Professional references</i>

Skills	• Sound understanding of basic principles of training, exercise prescription, training and coaching methods.	• The ability to coach backs to a high level will be an advantage.	<i>Contents of the Application Form</i> <i>Interview</i> <i>Professional references</i>
Knowledge	• Strong technical and tactical understanding enabling player development. • Understand how to tactically enable successful teams. • Knowledge and understanding of latest techniques, rules/laws, good coaching practice and latest syllabus. • Knowledge of RFU Age Grade rugby. • Knowledge of the RFU Elite Player Pathway.	• Have coached to a representative level or higher. • A good working knowledge of learning styles and coaching techniques	<i>Contents of the Application Form</i> <i>Interview</i> <i>Professional references</i>
Personal competencies and qualities	• Have good communication skills with both students, teachers and parents. • Strong Organisation skills and able to be fully committed to the post. • Respects professional boundaries and code of conduct . • Able to inspire all pupils, not just the most able.	• Good team member. • Proactive has self-drive, and is reliable and flexible. • Sense of humour.	<i>Contents of the Application Form</i> <i>Interview</i> <i>Professional references</i>

Other Information

Current hours of work during term time:

14 hours per week (Including Saturday each week).

The contract will be for two to three terms as appropriate.