



**MIDDLESEX
COUNTY RFU**

Bringing people **together**
to enjoy rugby.

President:
Andrew Smart

Middlesex County RFU: Role Outline: Head Coach Senior Women

Role Outline

Middlesex Rugby is the Constituent Body of the Rugby Football Union (RFU) and is looking to appoint a Head Coach for the Gill Burns Championship campaign for season 26/27.

The principal aim of this role will be in providing high-quality coaching to community rugby-based players to enable them to perform at their optimum level whilst enhancing the role of the Senior Women's County programme as part of the suite of teams Middlesex Rugby run.

This is a voluntary role but would suite an individual looking to either develop their existing coaching practise, learn and continue developing in the County representative environment, or form part of experience of wider study/coach development. The County are open to offering further support to successful applicant to help develop if this would be of interest.

Reports To:

Director of Middlesex Rugby

Dates

The Senior Women's programme is expected to run from March/April (assessment) and initially through to the early May. Training will take place between these times and Group games in the Gill Burns Championship are scheduled for weekend 24/25th April 1/2nd May and 7/8th May.

Should the team progress from the Group, further games will be in late May (SF and finals).



📍 Middlesex Rugby, PK1 Twyford Avenue Sports Ground, Twyford Avenue, Acton, London W3 9QA

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Middlesex Rugby is the operating name of Middlesex County Rugby Football Union Ltd. Registered in England no. 29174R
Registered Office: Sproull & Co, First Floor, Jebson House, 53-61 Hight Street, Ruislip, Middlesex HA4 7BD // VAT: 223174395

Key Requirements and Responsibilities

- England Rugby Coaching Award/Level Two.
- Experience or solid working knowledge of female game in Middlesex/surrounding areas.
- Ability to plan and deliver high-quality coaching processes in more condensed time frames than normal club season.
- Support a fair, consistent process that supports identifying talent within high players numbers/interest.
- Lead and work as part of a rugby coaching team.
- Develop meaningful relationships with fellow coaches, volunteers (e.g. Team Manager), and players.
- Demonstrable experience of coaching both forwards/backwards and strong bias towards player centred coaching.
- Demonstrates a track record of personal coach development and developing practise in others.
- Ability to provide succinct actionable feedback to players to continue development.
- Creates an environment that balances player development and experience with team performance.
- Upholds the values of Rugby and Middlesex County RFU.
- Will complete the RFU Headcase online learning and Play it Safe workshop before or upon appointment.
- Committed to block of training and fixtures in 2026/27 season.

Desirable

- England Rugby Advanced Coaching Award/Level 3 (or working towards).
- Solid knowledge of Representative Rugby environment.
- Relationships with clubs/universities that contribute, or able to contribute players to this team.
- Knowledge of coaching female teams at county level.

Duration

The ambition of this appointment is for this position to be for two seasons subject to annual review to enable the programme to have some continuity and build on previous seasons.

Next Steps

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If you are interested, please submit a short email/letter of application (covering experiences to date and the impact you will have on those you coach) together with a Rugby CV to Mark Coles, Director of Middlesex Rugby at Mark.Coles@middlesexrugby.com

Closing date for applications is **16th October 2026** with interviews with interested applicants to follow shortly after.

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